

The *Addiction Treatment Providers Insurance Program* brings you...

# The Voice

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*A Risk Management Guide!*

## ***Driver Selection—Do you have a program in place?***

Poor driver selection can lead to the following problems for your organization.....

- Damaged vehicles
- Injuries
- Poor claims history which leads to higher auto premiums
- Down time
- Financial implications

One of the most important criteria in driver selection is the driving record of the candidate. Hiring a driver with a poor driving record can expose the organization to severe liability and punitive damage costs. Court awards can exceed the limits of liability of an insurance policy, thus causing financial distress to some organizations. Therefore, every effort should be made to select only those employees who meet specified safe driving standards.

An MVR evaluation program can assist you in screening new drivers and, in part, provide a basis for evaluating the driving practices of your current drivers on a continuing basis. The requirements for an objective, unbiased program include developing objective standards for MVR acceptability and then applying these standards consistently.

The MVR program should be applied to all drivers of company vehicles regardless of vehicle size and type, regardless of the nature of vehicle operations, and whether the vehicles are leased or owned. It should also be required for employees who use personal vehicles on company business.

If you need assistance on where to go to order MVR's or background checks check the Risk Management section of the Addition Treatment Providers website:

**[www.addictiontreatmentproviders.com](http://www.addictiontreatmentproviders.com)**



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